I. General.

The ERA-EDTA Ethics Committee is a very important advising committee for the ERA-EDTA Council with regard to ethical matters or debates. It will not be directly involved in actively producing documents or statements nor will it actively organise meetings or symposia, without the approval of the Council.

It also makes sure that the Council and all ERA-EDTA Committees act consistently with the purposes for which ERA-EDTA was founded and that they follow the rules of the Constitution and Council Regulations.

It has the power to inform the Council, via the President and the Secretary-Treasurer, of any documented violations of these rules. The Council will then take appropriate steps to make sure that the rules are properly followed. In case of continued violation of the rules, the Council should first reprimand him/her and if the violations continue, it has the power to dismiss the person (by secret vote and simple majority) and make sure that he/she is not allowed to have any nominated or elected position within the Society for a minimum of ten years starting from the moment in which the decision has been taken.

II. Committee Members, nominations, terms and rotation.

1. 5 members (1 Chair + 4 members). One of the 5 members should preferably be a past ERA-EDTA President;

2. None of the members can be a current Council Member and they cannot become one while serving in the Committee;

3. All members are nominated by the Council and approved by a majority vote of the G.A;

4. Candidates must be Full members (categories A and B) and have been an active ERA-EDTA member (categories A and B) for at least 5 consecutive years (to be
considered at the time of candidacy). When submitting their candidacy, they must fill in the appropriate ERA-EDTA Ethics Committee candidacy application form (http://www.era-edta.org/2019_01_04_Ethics_Committee.CV_Template.docx), send supporting letters from two Full ERA-EDTA members (categories A and B) and fill in their DoI using the special online form;

5. The members must all reside in different Countries;

6. An open call regarding the free positions must be posted on the web-site, and an e-mail blast must be sent to all Full members (categories A and B), the year before the termination of the mandate of any of the members;

7. All members remain in office for 5 years and cannot be re-elected;

8. The Chair is elected by the members of the committee but must be confirmed by the Council before he/she can become effective;

9. Decisions are to be taken by majority by the members, including the Chair. The Chair has a casting vote;

10. No more than 3 persons can leave the Ethics Committee at the same time – if this happens, the persons needed for the quorum must continue for one extra year – the decision regarding who will remain must be done by secret ballot within the Ethics Committee, unless the necessary number of members withdraw voluntarily;

11. If a member leaves the Committee before ending his/her term, a new member must be elected within the next 12 months, following the procedure described above. The newly elected member will remain on the Committee for the normal term of 5 years;

12. A Committee member who does not participate in two consecutive meetings, without valid reasons, can be asked to resign from the Committee: a vote of the majority of the Ethics Committee members, and then the Council, is required for this to become effective;

13. For the rules regarding the reimbursement policy for Ethics Committee Board Members who participate in face-to-face meetings, for example organised at the time of the annual ERA-EDTA Congress and at the SEID (if any is organised), one must refer to the "General Rules for ERA-EDTA Committees";
14. Diplomas for Ethics Committee Board Members. For this matter one should refer to the appropriate section in the "General Rules for ERA-EDTA Committees"

Duties.

1. The Chair can be invited to participate in Council meetings when deemed necessary and only for the specific part of the meeting concerning ethical matters. He/she will have voice, but not vote;

2. The Council can ask that, for specific issues/topics, a Council member be invited to participate in the relevant part of the Ethics Committee meeting in which this issue/topic will be discussed. The Council member, nominated by Council, will have voice but not vote during the Ethics Committee Meeting;

3. There should normally be no more than one face-to-face meeting per year. This meeting should be held during the ERA-EDTA Congress. When necessary (upon request of one member to the Chair), other meetings during the year can be held, but only by teleconference;

4. Once a year the Chair must present a report (both technical and financial) of the activity of the Ethics Committee to the Council – pre-Congress Council Meeting for review, discussion and eventual approval;

5. The Ethics Committee should suggest to the Chair of the Congress Scientific Committee speakers for the annual ERA-EDTA Congress for ethical talks: all the details can be found in the appropriate section of the “Specifications for Organising the ERA-EDTA’s Congresses and Meetings”.

Last approval by the ERA-EDTA Council done on February 23, 2019 (recorded in the minutes of the Council meeting held in London (U.K.), February 21-23, 2019).